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User Manual

Policies & Regulations

Preface

With this manual, you will gain a basic understanding of the way the Legisway Essentials system is structured and how this impacts the way you use it in its entirety. Following this manual in order will allow you to quickly start populating your system with **Policies & Regulations**.

You need to be an Editor or an Administrator to make use of these instructions so please contact your Legisway Essentials Administrator if you do not have a username and password. If you require further assistance with logging in, please contact Legisway Essentials Support.

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1 Introduction

In this manual we focus on the area of **Policies & Regulations**. The main purpose of this manual is to help you, as a user, with:

- Creating **Policies & Regulations**
- Managing your **Policies & Regulations**
- Adding information to your **Policies & Regulations** dossier.
- Collecting information from **Policies & Regulations** into one or multiple reports.
- Making use of alerts when applicable.



Figure 1: Dashboard **Legal Management**

From the main Legal Management dashboard, select **Policies & Regulations** (figure 1).

2 Legisway Essentials Best Practice

Before you can start populating your system, it is important to know that each **Policy & Regulations** within Legisway Essentials is always based on a 3 layer data model. To give you an idea of this model, a simplified Entity Relation Diagram (ERD) is presented below. It is important to become familiar with this logic since it will help you to populate your system correctly.

This image below is an example of a relationship model of the information types within the Legisway Essentials database (figure 2). Any 'Dossier' information type will be directly linked to a Group Company. This links the dossier to the corporate information, which may already be present in your system.

Any dossier will automatically be linked to 'Documents', 'Risks', 'Tasks' and 'Notes'. All are 'Content' information types.

A design is always based on a 3 layer data model: Entities, Dossier and Content.

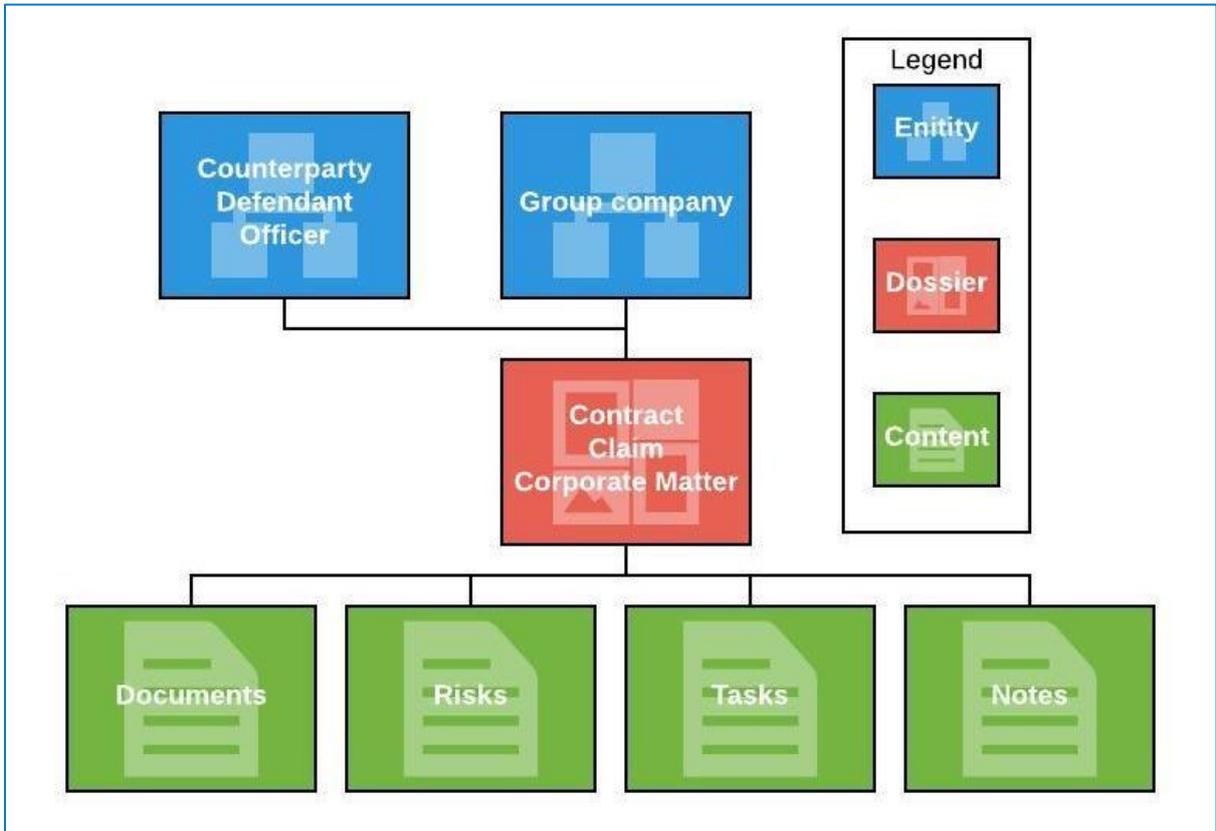


Figure 2: Entity Relation Diagram

Specific Sub-types may be used to provide a single line in reporting, but allow for separate access and/or entry fields. E.g. Policies & Regulations may have subtypes: Policies and Regulations.

3 Dashboards

This chapter explains the structure of the theme dashboards. In the Policies & Regulations theme there are two dossier types: Policies and Regulations. Your organization will have the following role for these dossier types: a Group company.

3.1 Policies & Regulations Overview dashboard

Selecting the Policies & Regulations theme from the main Legal Management dashboard will take you to a dashboard which provides you with several useful reports and quick links to keep track of your and your colleagues' activity (figure 3).

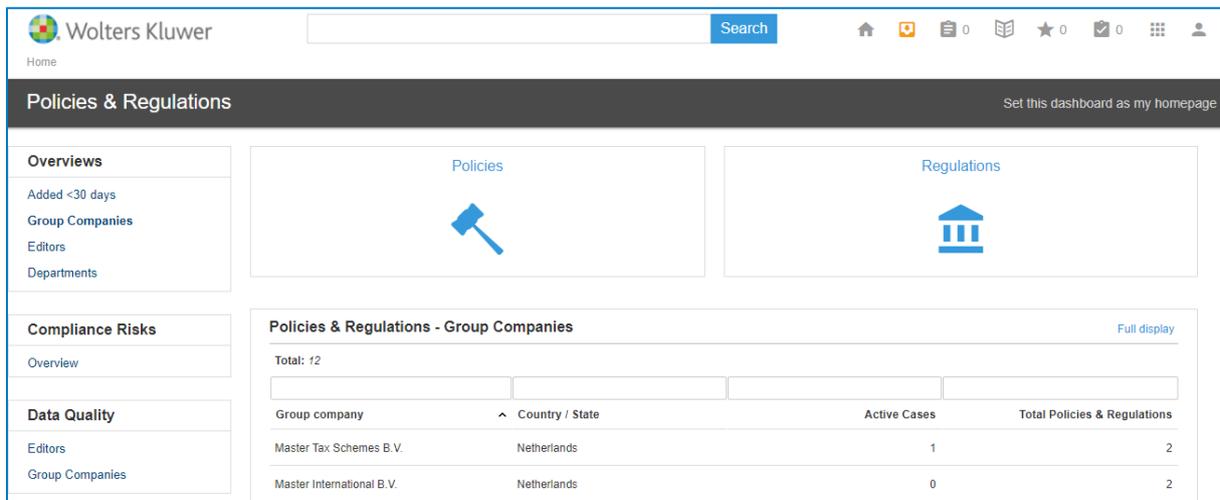


Figure 3: Dashboard Policies & Regulations

Overviews

Added <30 days: A view of dossiers that is added in the last 30 days.

Statistics: Each dashboard lets you track active and past dossiers for all parties involved: Group Companies, Editors and Departments.

Risks

Get a quick overview of all active Risks registered within the theme, as well as the mitigating measures undertaken and risk levels. Risks are sorted in descending order of Assessment Date, so newly identified potential risks are immediately apparent.

Data Quality

Formerly part of the Data Quality dashboard, those reports allow Administrators to perform quick checks over the quality and consistency of their legal information across a single theme. For **Policies & Regulations**, the following reports are shown:

- Inactive Editors with active compliance
- Inactive Group Companies with active compliance

3.2 Sub-dashboards: Policies & Regulations

As shown in the Policies & Regulations overview dashboard, there are two sub-dashboards: Polies and regulations (figure 4). Each sub-dashboard will be explained in paragraphs below.

3.2.1 Sub-dashboard: Policies

The screenshot shows the 'Policies & Regulations - Policies' sub-dashboard. The top navigation bar includes a search bar and various utility icons. The breadcrumb trail is 'Home > Legal Cases - Claims > Legal Cases - Projects > Policies & Regulations'. The dashboard title is 'Policies & Regulations - Policies' with a link to 'Set this dashboard as my homepage'. The main content area is divided into two sections: 'Policies - Active' and 'Regulations'. The 'Policies - Active' section has a 'Total: 7' and a 'Full display' link. It contains a table with the following data:

Group company	Department	Policy	Title	Topic
Mastar Belgium BVBA	Legal	Code of conduct	Code of conduct	
Mastar Corsica SA				
Mastar Florida Corp.				
Mastar France S.A.				
Mastar Belgium BVBA	ICT	Compliance guidelines for work related electronic devices	Compliance guidelines for work related electronic devices	Electronic devices
Mastar France Distribution S.A.				
Mastar France S.A.				

Figure 4: Sub-dashboard **Policies**

Part 1:

- The module dashboard contains a blue 'New' button, which allows you to start quickly populating the system with information.

Part 2:

- On the left side of the dashboard, you see some standard Status reports. These let you automatically filter Dossiers by status. Clicking one of the buttons will show you the report directly on the right. The colored square next to each Status report is reminiscent of the colors shown in Dossiers.

Part 3:

- Below, you see some standard Overview reports. From here, you can view dossiers that have been added in the last 30 days, that have open tasks, and that have risks.

Part 4:

- If you decide to compose your own report, you can use the custom report buttons as shown here. You may also use the Personal Reporting feature, which is located in the upper-right hand corner.

3.2.2 Sub-dashboard: Regulations

The screenshot shows the 'Regulations' sub-dashboard. At the top, there are two tabs: 'Policies' (with a gavel icon) and 'Regulations' (with a building icon, highlighted in red). Below the tabs is a search bar and a navigation breadcrumb: 'Home > Legal Cases - Projects > Policies & Regulations > Policies & Regulations - Policies'. The main header is 'Policies & Regulations - Regulations' with a 'Set this dashboard as my homepage' link. On the left sidebar, there are four sections: 'New Regulation' (1), 'Status' (2) with options Active (green), Draft (yellow), Inactive (red), and Cancelled (grey); 'Overviews' (3) with 'Added <30 days', 'Open Tasks', and 'Risks'; and 'Custom Reports' (4) with 'Regulations'. The main content area is titled 'Regulations - Active' (with a 'Full display' link) and shows a table of 6 active regulations. The table has columns for Title, Topic, Source, and Effective date. Two rows are visible:

Title	Topic	Source	Effective date
General Data Protection Regulation (GDPR)	EU rules relating to the protection of natural persons with regard to the processing of personal data and rules relating to the free movement of personal data	http://ec.europa.eu/justice/data-protection/reform/files/regulation_oj_en.pdf	25-05-2018
Markets in Financial Instruments (MIFIR) (Regulation (EU) No 600/2014)	Regulation established uniform requirements in relation to the following: - disclosure of data on trading activity to the public - disclosure of transaction data to regulators and supervisors - mandatory trading of derivatives on organised venues - removal of barriers between trading venues and providers of clearing services to ensure more	http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32014R0600&from=EN	03-01-2018

Figure 5: Sub-dashboard **Regulations**

Part 1:

- The module dashboard contains a blue 'New' button, which allows you to start quickly populating the system with information.

Part 2:

- On the left side of the dashboard, you see some standard Status reports. These let you automatically filter Dossiers by status. Clicking one of the buttons will show you the report directly on the right. The colored square next to each Status report is reminiscent of the colors shown in Dossiers.

Part 3:

- Below, you see some standard Overview reports. From here, you can view dossiers that have been added in the last 30 days, that have open tasks, and that have risks.

Part 4:

- If you decide to compose your own report, you can use the custom report buttons as shown here. You may also use the Personal Reporting feature, which is located in the upper-right hand corner.

4 Create and add information

In this chapter you will learn how to build different Policies & Regulations dossier types. These types will be specifically explained in paragraphs below.

The ability to add a new Policy or Regulation to your Legisway Essentials system is dependent on your level of access. Generally, only Administrators and Editors can add data to a system. Navigate to the dashboard for the dossier type which you want to create content for. From there a “New” button will be visible in blue above reports. Clicking the button will forward you to a ‘Create’ screen with some data entry fields. The data entry fields come in a wide variety, from drop-down lists where a user can select pre-determined values, to free text areas to enter data.

A list and explanation of each of these fields is shown below. Fields marked with a red asterisk (*) are required fields, trying to save the input without entering these fields will result in an error message that tells what information is missing.

When the form is filled in, click on the button [Save] to finalize the data and proceed to the created dossier. [Save & New] finalizes the data and creates a new, empty create form. [Save & Copy] finalizes the data and shows an identical, pre-filled create form. Click [Cancel] to cancel the creation of a new dossier.

4.1 Create a Policy

Navigate to the Policy dashboard from the Policies & Regulations Overview dashboard. On the left side, you see the blue menu item to create content. Clicking it will take you to the following Create form (figure 6):

The screenshot shows the 'Create Policy' form with the following fields and options:

- Status ***: Radio buttons for ACTIVE (selected) and DRAFT.
- Editor ***: Text input field containing 'Beeks, Martijn'.
- Group company ***: Dropdown menu with a search icon and 'Search' text.
- Department ***: Dropdown menu.
- Title ***: Text input field with the example 'Code of Conduct'.
- Topic**: Large text area.
- Short Description**: Large text area.
- Source**: Text input field with the example 'https://effacts.com'.
- Effective date ***: Date picker with a calendar icon and the note 'Start date. Meaning the date the matter comes into effect.'.
- Business Agreement**: Dropdown menu with a search icon and 'Search' text.

Buttons for 'Save', 'Save & new', 'Save & copy', and 'Cancel' are located at the top and bottom of the form.

Figure 6: Create a Policy

- Status: When creating a new dossier, for instance a policy, the user can now select if the policy should be set as Active or as Draft from the start. These statuses can be changed later. Selecting 'Draft' will make the Effective date optional.
- Editor (list): The person who is responsible for filling in this form.
- Group company: This a drop-down list of all Group companies previously entered. You can select multiple if needed. To search, simply type the name of the company you are looking for in the search area and click the search button underneath as shown below.
- Department: Pre-defined drop-down list with departments or create one.
- Title: the title of the policy. For example; 'Code of Conduct' would be a great Title for a policy.
- Topic: Topic of the policy. Open text field.
- Short Description: A short description of the policy.
- Source: Source of the information
- Effective date (date field): Date on which the policy took effect.
- Business agreement: When there is a coherent Business agreement in the policy, it can be searched and selected in this field.

4.2 Create a Regulation

Navigate to the Regulation dashboard from the Policies & Regulations Overview dashboard. On the left, you will see the blue menu item to create content. Clicking it will take you to the following Create form (figure 7):

Figure 7: Create a Regulation

- Status: When creating a new dossier such as a regulation, the user can now select if the regulation should be set as Active or as Draft from the start. These statuses can be changed later. Selecting 'Draft' will make the Effective date optional.
- Editor (list): The person who is responsible for filling in this form.
- Group company: This a drop-down list of all Group companies previously entered. You can select multiple if needed. To search, simply type the name of the company you are looking for in the search area and click the search button underneath as shown below.
- Department: Pre-defined drop-down list with departments or create one.
- Title: The title of the regulation.
- Topic: Topic of the policy. Open text field.
- Short Description: A short description of the regulation.
- Source: Source of the information
- Effective date (date field): Date on which the regulation took effect.

5 Standard Features

You are now able to create a dossier with general information and extra information. In all dossiers there are also some standard features available. With this feature you can add extra content to the dossier. This chapter explains each feature.

5.1 New Document

This section will give you an explanation about uploading documents to your dossier.

5.1.1 Drag and Drop or mail

Drag and Drop allows you to quickly add one or multiple files (all file types are supported) from your computer to a dossier, as shown in below (figure 8).

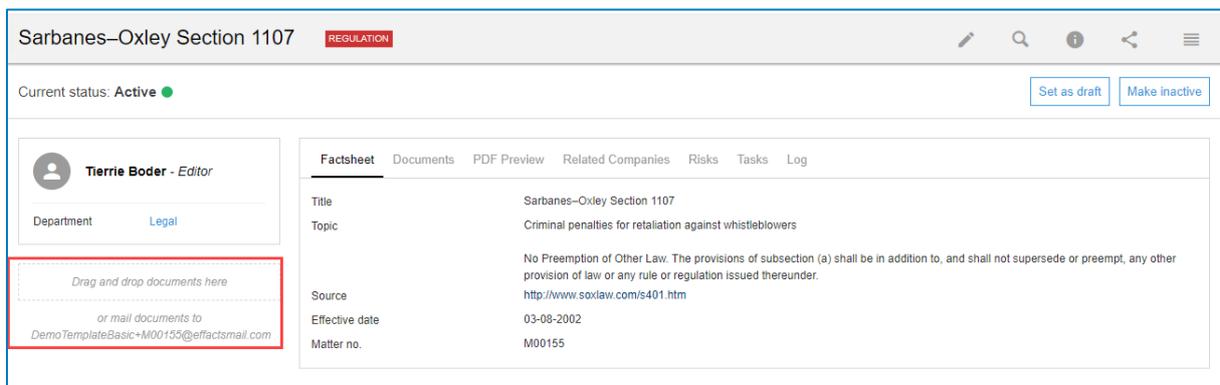


Figure 8: Add documents to a dossier

To drop a document, click and hold the document from your computer and drag it to the box “Drag and drop documents here or mail”. This will start uploading the document(s). The progress of the upload is indicated at the top of the screen.

NOTE: It is not possible to drag a file from an email. It needs to be saved on your computer, before you can upload it to Legisway Essentials.

NOTE: It is possible to add multiple documents to the same dossier or folder. However, we suggest that you limit this to five at a time as not all browsers can handle an amount greater than that.

To mail a document, mail the document from your mail account to the referred mail address in the red box. This will automatically add the document to the dossier.

Once added, the document(s) will appear under the ‘Documents’ tab (figure 9):

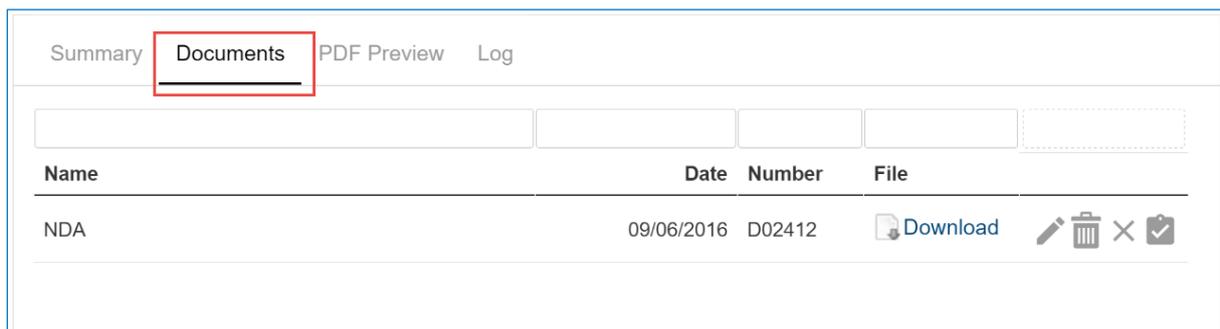


Figure 9: Added document to a dossier

5.1.2 Manually add a document

To manually create a new document, go to the dossier page and click [Add Document] at the right menu of the screen.



Clicking the button will forward you to a 'Create' screen which is quite similar in its functionality to other create screens in the system (figure 10). An explanation of each field is given below.

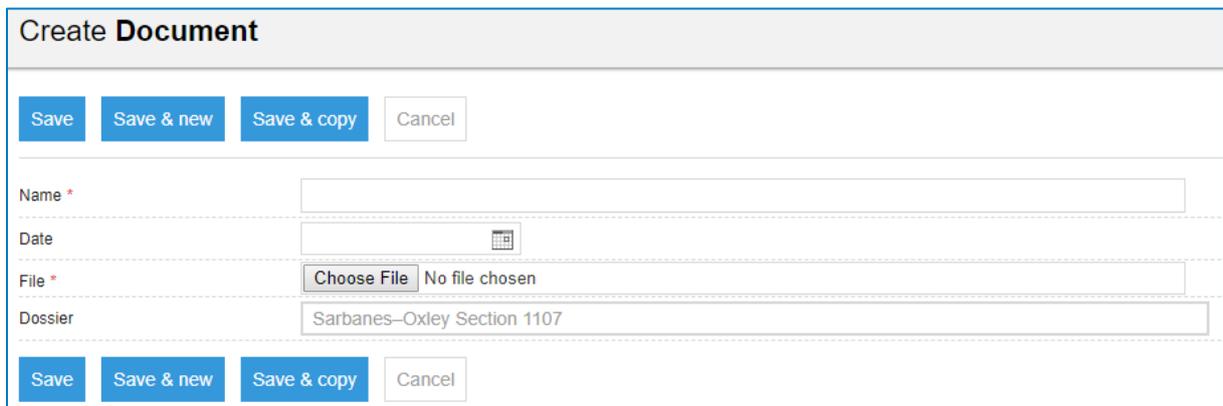


Figure 10: Create a **document**

- Dossiers: Pre-defined text containing the agreement to where the document will be created
- Name: name of the document
- Date: Date of when the contract/ agreement in the file was signed. (Or upload date of the file attached)
- File: Browse and upload a file to attach it as a document to the contract/ agreement

When finished, click on the [Save] button, the newly created document is visible on the Documents tab (figure 11). Or if you want to upload more documents, click [Save & New] or [Save & Copy]. Click [Cancel] to cancel the creation of a new document.

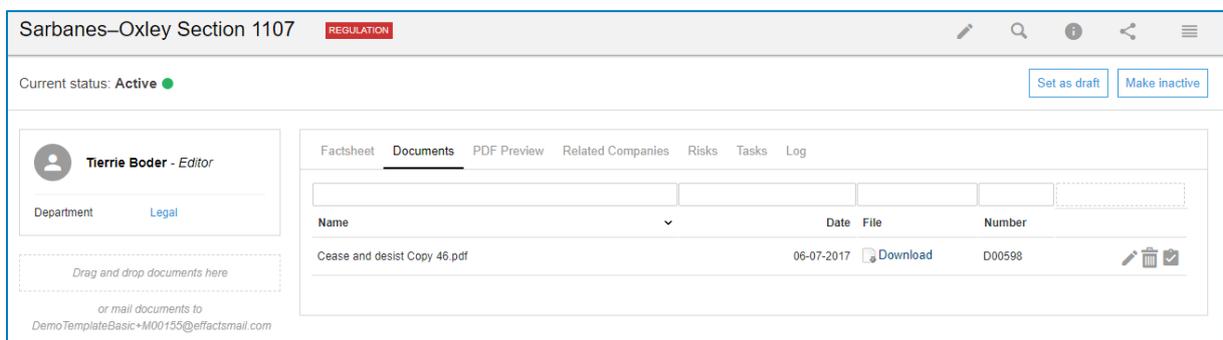


Figure 11: Added document to a dossier

5.1.3 PDF preview

If you added some documents to the dossier, it is possible to have a quick look by using the tab PDF preview (figure 12).

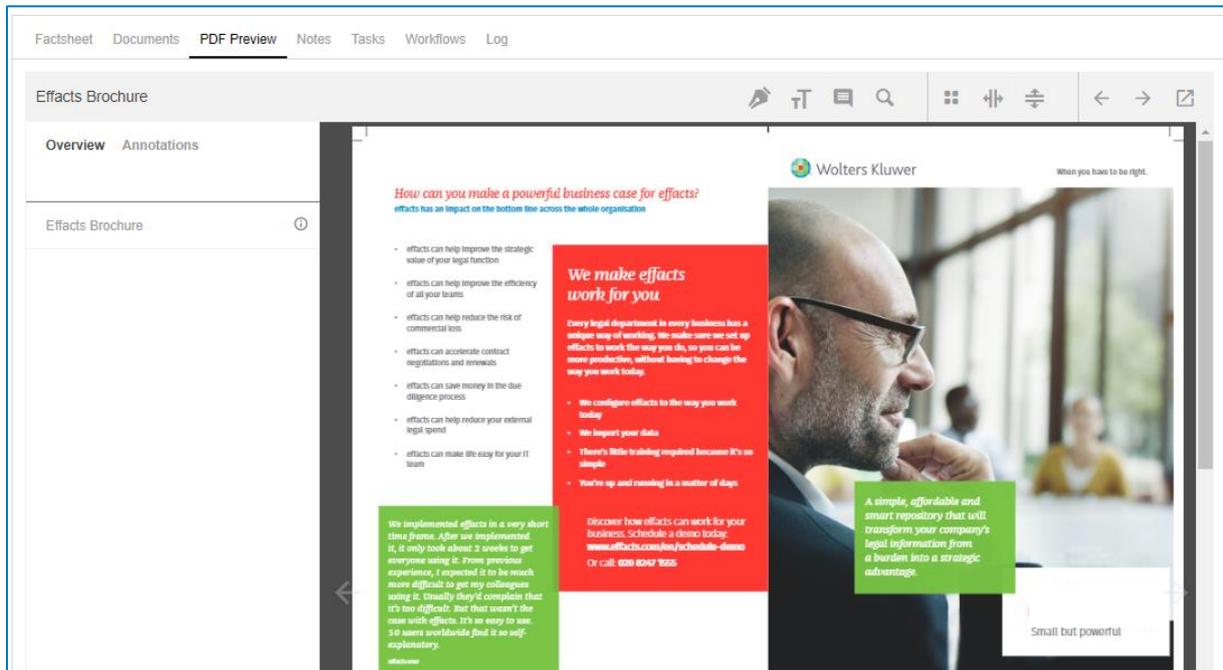


Figure 12: PDF pre-viewer

The PDF preview function offers various navigation buttons and tools, each of them are explained below.



-  Highlight button: Highlight text in the document
-  Typewriter button: add text in the document
-  Annotating button: add a note in the document
-  Search bar: Search keywords in document
-  Multi-page button: Overview of all pages from the document
-  Horizontal double arrows: Document in preview page filling horizontal
-  Vertical double arrows: Document in preview page filling vertical
-  Navigate in document: Navigate to previous or next document
-  Switch viewer mode: PDF preview page filling

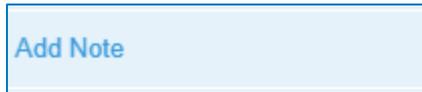
5.2 New Task

You can find a detailed manual on how to use the new Tasks and Task Workflows [here](#).

It could be that the Workflow manager is disabled for your system. Please contact your consultant or Account manager to Activate this.

5.3 New Note

To create a new note, go to any dossier page and click [Add Note] at the right menu of the screen.



Clicking the button will forward you to a 'Create' screen which is quite similar in its functionality to other 'Create' screens in the system. An explanation of each field is given below (figure 13).

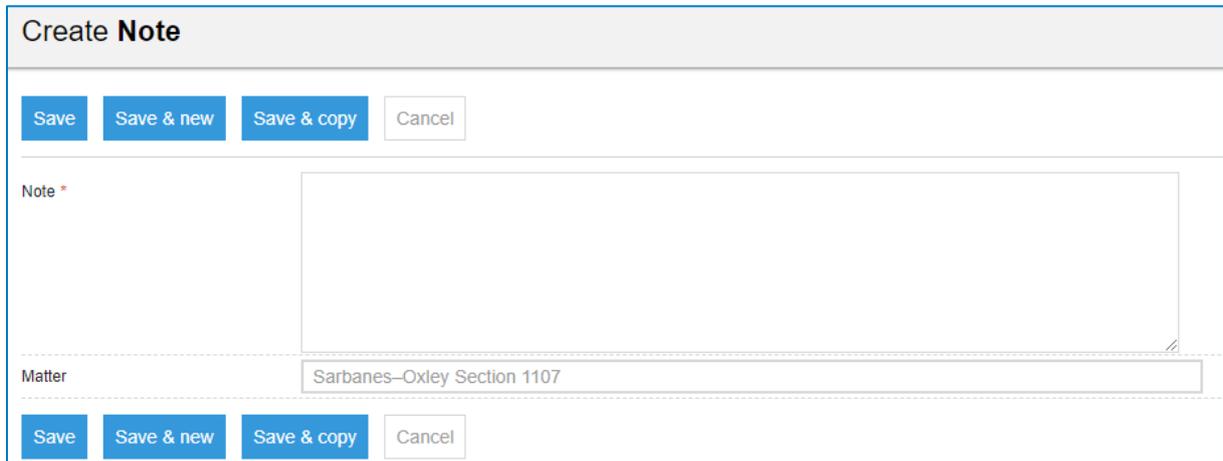
A screenshot of the "Create Note" form. The form has a title bar "Create Note" at the top. Below the title bar are four buttons: "Save", "Save & new", "Save & copy", and "Cancel". The main area contains a large text input field labeled "Note *". Below the text field is a "Matter" field containing the text "Sarbanes-Oxley Section 1107". At the bottom of the form are another set of four buttons: "Save", "Save & new", "Save & copy", and "Cancel".

Figure 13: Create a Note

- Matters: Pre-defined text containing the dossier name to where the note will be created.
- Note: A free text area allowing you to add extensive additional information about the note.

When finished, click on the [Save] button, the newly created note is visible on the 'Notes' tab (figure 14). Or if you want to create more notes, click [Save & New] or [Save & Copy]. Click [Cancel] to cancel the creation of a new note. This feature is more commonly used to give status updates about this dossier. That way anyone navigating to this dossier can track its progress.

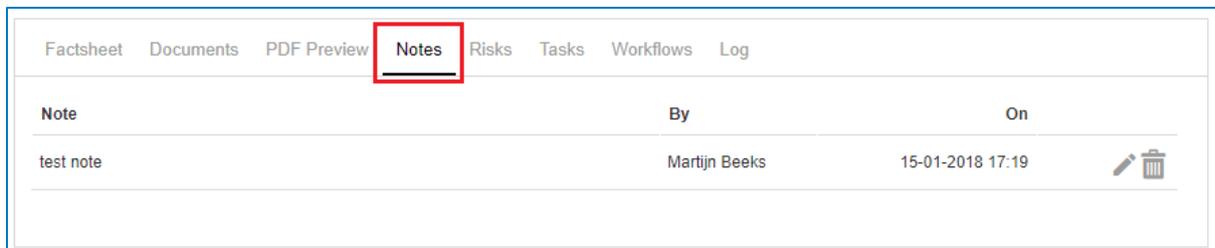
A screenshot of the "Notes" tab in a dossier page. The "Notes" tab is highlighted with a red box. Below the tabs is a table with columns "Note", "By", and "On". The table contains one row with the text "test note", "Martijn Beeks", and "15-01-2018 17:19". To the right of the table is a trash icon.

Figure 14: Added notes to a dossier

5.4 New Risk

Risks can be added from every Dossier in the same manner by using the “Add Risk” button in the right-hand panel:

The image shows a blue button labeled "Add Risk" at the top. Below it is a form titled "Create Risk". The form has a header bar with the title "Create Risk" and a set of buttons: "Save", "Save & new", "Save & copy", and "Cancel". The form fields are as follows:

- Title ***: A text input field.
- Description of the risk**: A text area.
- Risk Type ***: A dropdown menu.
- Assessment date ***: A date picker showing "21-02-2018" with a calendar icon. Below it, a note says "This date is used for reporting purposes".
- Risk level ***: A dropdown menu. Below it, a note says "Please give this risk a priority e.g. low, medium, high".
- Mitigating measures**: A large text area.
- Dossier ***: A dropdown menu showing "Sarbanes–Oxley Section 1107".

At the bottom of the form, there is another set of buttons: "Save", "Save & new", "Save & copy", and "Cancel".

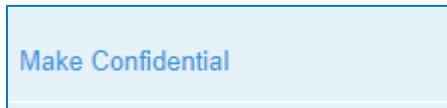
Figure 15: Create a Risk

- **Title:** Give the Risk a short, clear title. This will be shown in reports.
- **Risk Type:** Select a category for the Risk. As standard, Risks can be Legal, Financial, or Operational.
- **Assessment Date:** The Date on which the Risk was identified and assessed.
- **Risk Level:** Attribute a Risk level to the Risk. This determines a priority for it.
- **Mitigating Measures:** Write out a descriptive explanation of the mitigating measures undertaken.
- **Dossier:** The Dossier for which the Risk is added. This is filled automatically.

Once you are done filling in the form, click “Save” to register the Risk. It will appear in reports throughout the system so users can keep track of them.

5.5 Make Confidential

Each dossier type can be set as confidential for one or more persons by using the button [Make Confidential] at the right menu of the screen. This can be used as a very flexible way of setting some dossiers aside for those who are not allowed to see.



Clicking the button will show you a notification. If you decide to invite the persons who need access to this dossier, click the [Submit] button (figure 18).

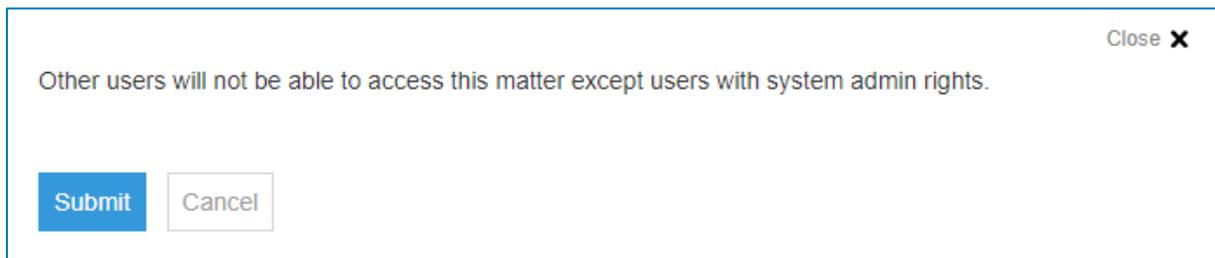


Figure 18: Notification after making a dossier confidential

To invite users, go to the dossier page and click [Invite Users as viewer] at the right menu of the screen. Clicking the button will forward you to a screen in which you can select or search a person(s) to invite to this confidential item (figure 19).

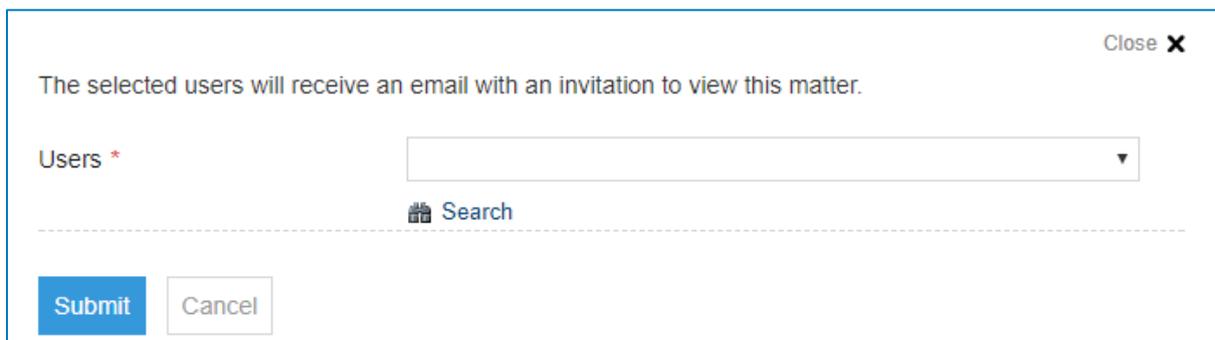


Figure 19: Invite users to a confidential dossier

Select the persons who may see this dossier.

When finished, click the [Submit] button. The person will receive an invitation automatically by e-mail to view the dossier. Clicking the button [View dossier] will redirect the user to the dossier.

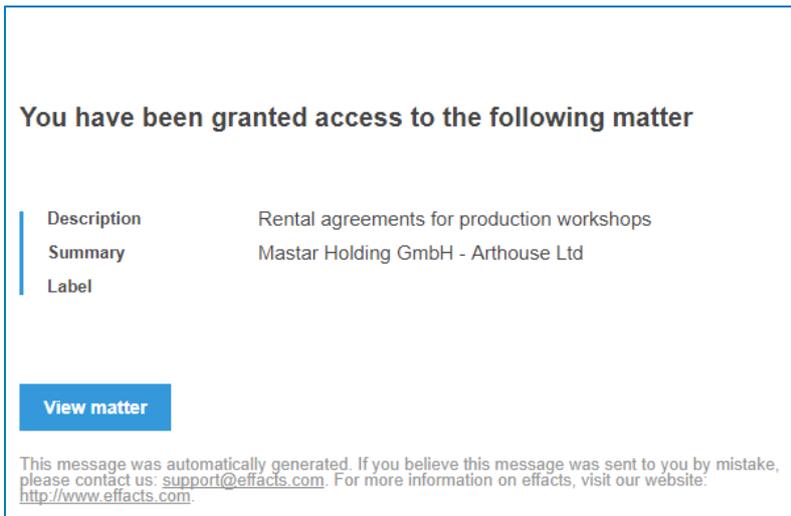


Figure 20: Email that is sent to users allowed to see a confidential dossier

A new field, “Confidential” appears on the left side of the factsheet as well as a tab with the Users who have access to this dossier (figure 21).

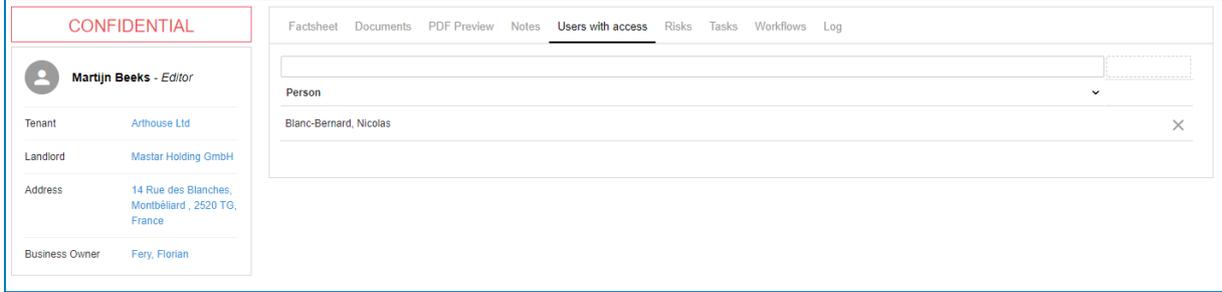


Figure 21: A confidential dossier

Access:

Only the Editor responsible and the people who are invited to this dossier will be able to see it. The responsible Editor is now the one who can manage data for this file or dossier. Therefore, all other invitees can track its progress. The big exception however is the person(s) with the Editor+ Admin role. Users with this role can always see the confidential items and can change the confidential status.

How to change the confidential status:

If, for some reason, one of the users may not view the dossier anymore, the responsible Editor can decide to remove the user with access out of the tab (figure 22).

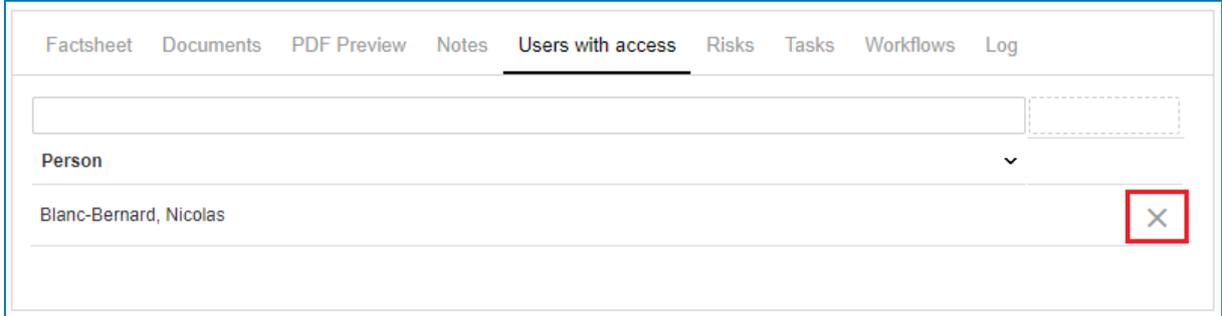
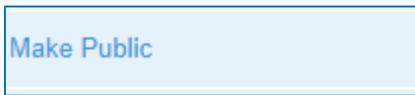


Figure 22: List with users with access to a confidential dossier

If the dossier needs to be accessible for everyone, the responsible Editor can decide to make this dossier public by clicking [Make Public] at the right menu of the screen.



Clicking this button will display a screen like the picture below (figure 23).

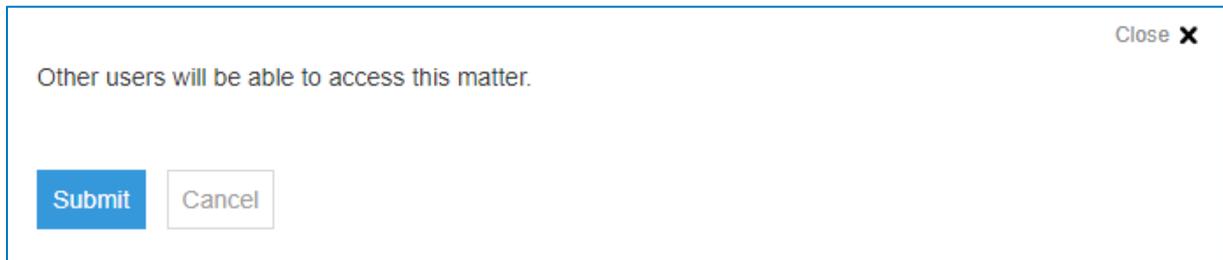


Figure 23: Notification when making a confidential dossier public

If you are sure about to change the status to public, click the [Submit] button. The dossier can now be viewed by other users. The red confidential text has disappeared.

5.6 Invite user as viewer

The [Invite users as viewer] feature can be used on confidential as well as non-confidential dossiers and folders.

The main purpose of this functionality is to allow you to share specific dossiers with others without granting them access to all dossiers of the type. Situations might occur where this feature could be useful:

E.G. Through Access Control, administrators have assigned access rights based on modules (e.g. contracts) or matter types (e.g. sales agreement). Ideally, a sales colleague should have been granted access to matter type: sales agreement. Meaning, he/she will be able to view all sales agreements if no additional limitations have been set. However, if it is an IT-related sales agreement, we might want to grant an IT-colleague access to that specific agreement without granting access to all sales agreement.

In another example, users might want to grant access to a matter (one specific non-disclosure agreement) without granting access to all matters (all non-disclosure agreements). In order to do so, administrators and editors can invite additional users as viewers. As a result, colleagues can follow the progress and developments of important matters when needed.

In your Legisway Essentials environment, please navigate to a specific dossier and click on [Invite users as viewers]:

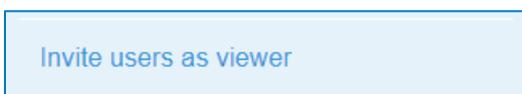


Figure 24: Invite users as viewer button

In the next screen, you will be able to search for specific users and select them accordingly. When finished, click on the submit button:

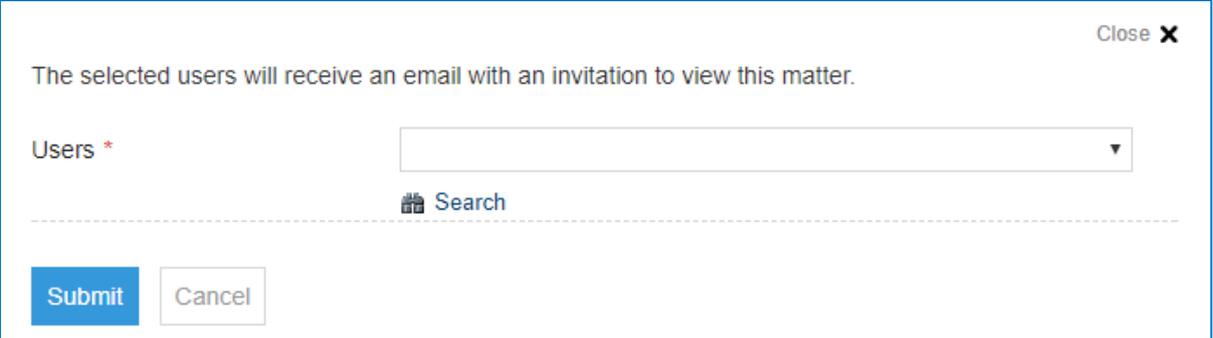


Figure 25: User selection screen

Subsequently, the invited user will receive an email notification that will direct them to the dossier:

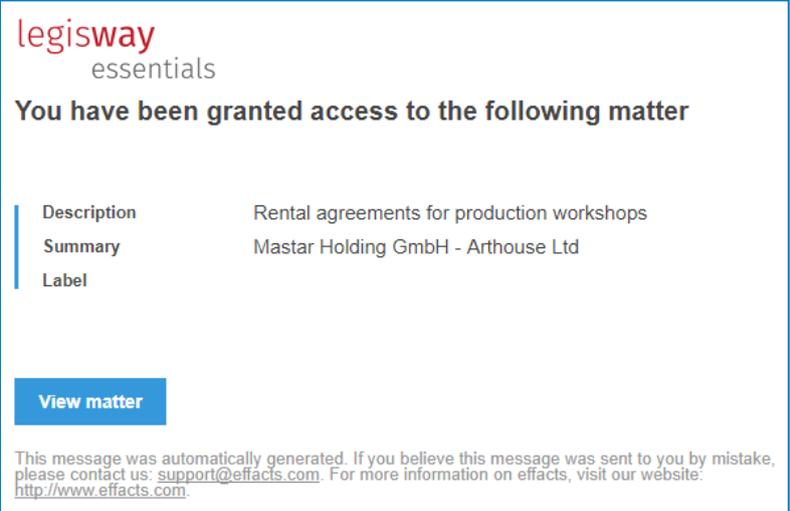


Figure 26: email notification to invited user

Ultimately, a new tab will appear on the dossier [Users with access] that provides an overview of all invited users. Within this tab, you can also revoke the access rights by simply clicking the cross button.

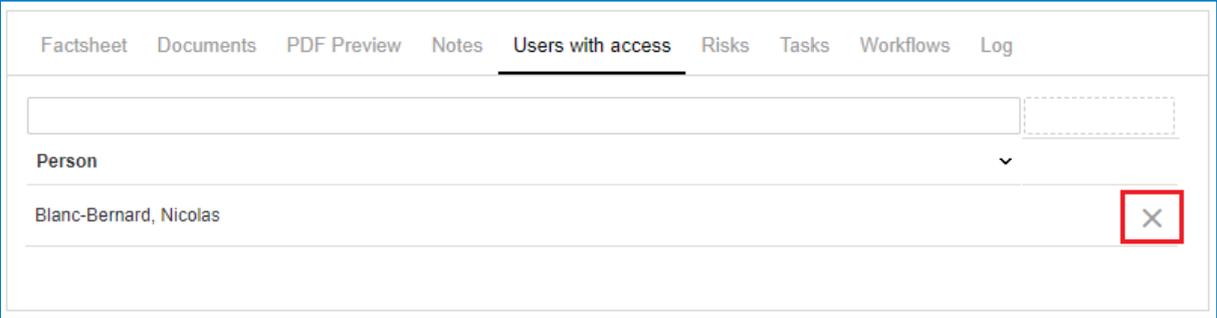


Figure 26: Users with access overview

Important to note; once access rights have been revoked, users will be notified by another email notification that they no longer can access the dossier.

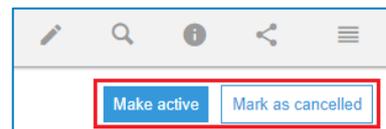
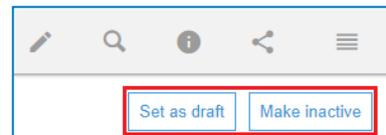
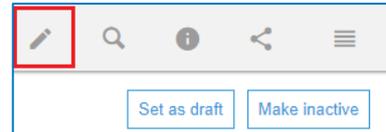
6 Managing a dossier

This chapter explains how to manage a dossier and delete data from your system.

6.1 Change the dossier status

Each dossier data will be managed by the Editor of the dossier. He or she can:

- Edit information by using the pencil button. When satisfied with the changes, click [Save] to finalize the update. All reports and screens in the system containing this data will automatically be updated.
- Change the status of the dossier:
 - **Set as draft:** For example, if the effective date of the dossier is unknown.
 - **Make Inactive:** If the dossier can be archived.
 - **Make Active:** If all the necessary information within the dossier is presented.
 - **Mark as cancelled:** If the dossier no longer needs to be in the system.



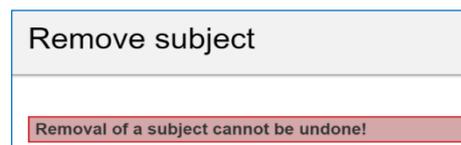
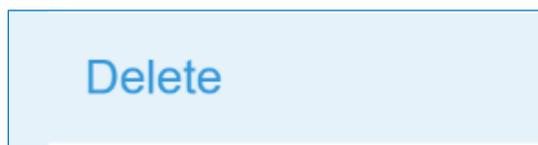
6.2 Delete information

When you delete information, no history of the subject remains in the system. Keep in mind that archiving information is preferable in most situations. Only delete information when the information itself was added incorrectly or when the information should not be available ever again.

If a user deletes information from the database it will create a 'hole' in the database information. It is important to note that the retrieval of deleted or missing information can cost upwards of €500 due to how the system is set up, hence why it is best to archive if unsure.

When you are sure about not needing the information again, an explanation about how and when deleting information can be carried out is provided below. For example, if an incorrect contract/ agreement needs to be deleted from the database. Jump to the factsheet that needs to be deleted and choose [Delete] in the menu at the right.

Only the factsheet will be deleted, all other information will still be available in the database such as the previously linked Group company, Counterparty, Department, Documents, Notes, Risks and Tasks. The Legisway Essentials system will always ask a user if they are completely sure about deleting the information in a second screen.



7 Standard Reports & Alerts

Not only can you easily search for information within the system, it is also possible to compile important information into one overview, also known as a report. Next to the well-known Custom report button, each dashboard contains some standard reports which are available on the left side of your screen.

7.1 Reports

These reports contain valuable information and can be reviewed on the right side of your screen, immediately after clicking one of the buttons. This function is quick and effortless, an explanation of each report is given below.

Status Reports:

Report 1, 2, 3, 4: Active, Draft, Inactive, Cancelled

- An overview of all the Active, Draft, Inactive or Cancelled dossiers within the theme.

Overviews:

Report 1: Added <30 days

- An overview containing all Dossiers added within the last month.

Report 2: Due < 90 days

- An overview containing all Dossiers with an expiration or review date in less than 90 days.

Report 3: Open Tasks

- An overview containing all open tasks related to Dossiers within the theme.

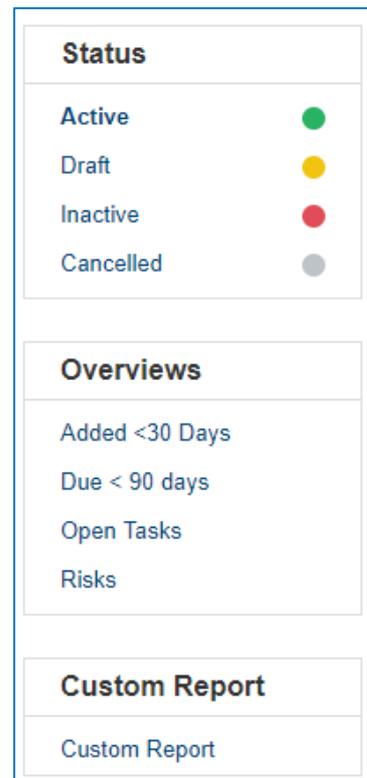
Report 4: Risks

- An overview containing all Risks related to Dossiers within the theme.

Custom Report:

Report 1: Custom Report

- Use this button if you want to create your own report. You can also use the Personal Reporting feature.



7.2 Alerts

One of the powerful functions of Legisway Essentials is the Alert. Alerts are automatically generated email messages to a predefined group of Users on a predefined alert date. For example, a contract/ agreement needs to be reviewed on time otherwise it will expire. Expiration of the contract/ agreement can be avoided by configuring an alert.